



COLBY COMMUNITY COLLEGE
Department of Nursing

Standards and Functional Abilities of Nursing Students
Admission Requirement

Colby Community College will consider reasonable and appropriate accommodation for the student to participate fully in the educational program. The following standards and functional abilities are necessary for participation in the nursing program.

Functional Abilities

Our nursing program prepares you for a nurse generalist role. Functional abilities to meet this role include cognitive, sensory/perceptual, psychosocial/emotional and physical principal capabilities to provide safer care to individuals or groups of individuals.

I. COGNITIVE REQUIREMENT FUNCTIONAL ABILITY

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| <p>1. Academic Standard
Includes the comprehension and Application of information and the ability to assimilate information with previous learning to form new understandings.</p> | <p>Meet conditional admission requirements for CCC. This includes Accuplacer, TEAS, GPA and similar test scores required for the Practical and Associate Degree Nursing Program.</p> |
| <p>2. Critical Thinking
Ability sufficient for clinical judgment.</p> | <p>Identify cause and effect. Relationships; problem solve, predict/evaluate outcomes, sequence information</p> |
| <p>3. Reading
Ability to comprehend English language via written word and computerized English language skills.</p> | <p>Read documents including, but not limited to: protocols, policies, graphs, computer screens and bedside monitors.</p> |
| <p>4. Mathematics
Ability to perform mathematical computations in order to safely calculate and convert medication dosages, weight and other forms of measurements.</p> | <p>Add, subtract, multiply, divide whole numbers; compute fractions and decimals. Measure time, calculate medication dosage, and count rates.</p> |
| <p>5. Punctuality/Work Habits
Ability to complete classroom, laboratory and clinical assignments at the required time. Ability to adhere to classroom and clinical schedules.</p> | <p>Attends class, lab and clinical punctually. Performs skills in lab and clinical in a timely manner. Completes assignments by due date and time.</p> |

II. SENSORY/PERCEPTUAL REQUIREMENT

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| <p>1. Vision
Ability to clearly visualize the client, equipment and environment. Interpret visual stimuli to provide safe environment and emergency responses.</p> | <p>Observe and inspect client visible appearance. Observe client response or condition. Distinguish color and intensity. Prepare medications, visualize measuring increments, read monitors and computer screens.</p> |
| <p>2. Hearing
Ability to clearly receive and interpret sounds.</p> | <p>Auscultate and interpret sound from within the organ systems of the body. Physically respond to voices, alarms and emergency signals.</p> |
| <p>3. Smell
Detect foul smelling odors; detect smoke/gases.</p> | <p>Ability sufficient to detect environmental odors.</p> |
| <p>4. Tactile
Ability to touch and feel.</p> | <p>Perform hands on physical assessment. Detect hot/cold and differences in surface, shape and sizes.</p> |

III. PSYCHOSOCIAL REQUIREMENT

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| <p>1. Interpersonal Skills
Ability to appropriately interact with others in a respectful manner. Possessing emotional stability, and sensitivity sufficient to maintain a cooperative atmosphere among other health care persons, clients and families.</p> | <p>Establish rapport with client, family, staff and colleagues; respect differences, negotiate interpersonal conflicts.</p> |
| <p>2. Communication
Ability for interaction with others using verbal, written and computerized English language skills.</p> | <p>Convey accurate and timely information through speech and writing. Teach and explain procedures. Document and interpret nursing action and client response.</p> |
| <p>3. Affective/Behavioral Skills
Ability to establish professional relationships and maintain professional accountability in the legal and ethical realm.</p> | <p>Act ethically and responsibly. Demonstrate compassion in client care. Demonstrate mature and therapeutic relationships with clients. Assume accountability for all actions.</p> |



IV. PHYSICAL REQUIREMENT

- 1. Physical strength/endurance**
Ability to perform full range of client care activities.

Perform nursing duties for long periods of time at client bedside; push/pull/support light and heavy objects; carry equipment; support clients in ambulation, positioning and standing.
- 2. Mobility**
Ability to provide safe and effective nursing care.

Position clients; obtain specimens; calibrate instruments and equipment. Prepare and administer medications. Reach, twist, squat, bend and grasp with ease; fine motor skills.
- 3. Motor skills**
Ability sufficient to move within confined space.

Move adequately in confined client care areas; move quickly, grasp with ease, administer repetitive movements (CPR) and navigate stairs.

Notice of Non-Discrimination

Colby Community College provides equality of opportunity to its applicants for admission, enrolled students, graduates, and employees. The College does not discriminate with respect to hiring, continuation of employment, promotion, tenure, other employment practices, application for admission or career services and placement on the basis of race, color, gender, age, disability, national origin or ancestry, sexual orientation or religion. For inquiries regarding the nondiscrimination policies, contact the Dean of Student Affairs, Title IX and ADA Coordinator, Colby Community College, 1255 S. Range Ave., Colby, KS 67701 or call 785.460.5490.