**RECORD OF THE PROCEEDINGS OF THE GOVERNING BODY**

March 10, 2015

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>A special meeting of the Board of Trustees of Colby Community College, Thomas County, Kansas was held in the Board Room in Thomas Hall on March 10, 2015, at 8:00 a.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members Present</td>
<td>Arlen Leiker, Dale Hershberger, Linda Vaughn, Kenton Krehbiel, Audrey Hines via SKYPE, Carolyn Armstrong, and Seth Carter</td>
</tr>
<tr>
<td>Others Present</td>
<td>John Gatz, Board Attorney; Doug Johnson and Lisa Failla recorded the minutes.</td>
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<tr>
<td>Call Meeting to Order</td>
<td>Board Chairman Arlen Leiker called the meeting of the Colby Community College Board of Trustees to order at 8:00 a.m. The meeting was held at the call of President Seth Carter and a copy of the notice of meeting and agenda is attached to these minutes.</td>
</tr>
<tr>
<td>Review and Approval of Agenda</td>
<td>Carolyn Armstrong made a motion to approve the Special Meeting agenda. Dale Hershberger seconded; motion passed unanimously.</td>
</tr>
<tr>
<td>Executive Session</td>
<td>Dale Hershberger made a motion for an executive session for non-elected personnel with the Trustees, John Gatz and Seth Carter for 30 minutes. Kenton Krehbiel seconded, motion passed unanimously at 8:01 a.m.</td>
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<tr>
<td>Open Session</td>
<td>The Trustees reconvened in open session at 8:31 a.m.</td>
</tr>
<tr>
<td>Executive Session</td>
<td>Dale Hershberger made a motion for an executive session for non-elected personnel with the Trustees, John Gatz and Seth Carter for 15 minutes. Kenton Krehbiel seconded, motion passed unanimously at 8:46 a.m.</td>
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<tr>
<td>Open Session</td>
<td>The Trustees reconvened in open session at 8:46 a.m.</td>
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<tr>
<td>Resolution</td>
<td>Carolyn Armstrong made a motion to adopt the following Resolution:</td>
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</table>

**RESOLUTION**

WHEREAS, Glenda Overstreet was initially employed by Colby Community College on the 5th day of August, 2013, as an administrator – Vice President of Business Affairs; and,

WHEREAS, the Board of Trustees of Colby Community College finds that the term of the current contract of Glenda Overstreet ends on June 30, 2015; and,

WHEREAS, the contract of Glenda Overstreet requires the Board of Trustees to provide written notice to Glenda Overstreet on or before April 1 of the year in which the then current contract terminates of the Board’s intention to renew or not renew the contract; and,
WHEREAS, the Board of Trustees of Colby Community finds that the contract of Glenda Overstreet should not be renewed and that Glenda Overstreet shall be given written notice on or before April 1, 2015, of the intent of the Board of Trustees to nonrenew her contract after June 30, 2015.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF COLBY COMMUNITY COLLEGE, COLBY KANSAS:

Section 1. It is hereby declared to be the intent of the Board of Trustees, Colby Community College, that the contract of Glenda Overstreet not be renewed for any period of time after June 30, 2015.

Section 2. That the Clerk of the Board of Trustees is hereby directed to give written notice to Glenda Overstreet on or before April 1, 2015, that her contract of employment not be renewed for any period of time after June 30, 2015.

ADOPTED by the Board of Trustees, Colby Community College, the 10th day of March, 2015.

Linda Vaughn seconded the motion; motion passed unanimously.

Carolyn Armstrong made a motion that Dr. Overstreet’s administrative leave with pay imposed by Dr. Heim be continued and that Dr. Overstreet continue to be suspended from all of her duties until further action of the Board of Trustees.

Linda Vaughn seconded; motion passed unanimously.

Adjournment

Dale Herschberger made a motion to adjourn. Kenton Krehbiel seconded the motion; motion carried unanimously. The meeting was adjourned at 8:50 a.m.

Signed ___________________________________  Signed ___________________________________
Chairman  Secretary